

why

we believe in thinking differently and
everything we do challenges the ordinary

CONSTRUCTION DIVISION

V3 is a fluid thinking entrepreneurial business established in 2001. We consider ourselves as somewhat different to most other agencies out there. Our culture, behaviour and attention to detail stand us in good stead to develop close relationships that last. Today at V3 we continue to trade enthusiastically with this same culture and nine times out of ten, we exceed the expectations of our clients and candidates. We are based in the South but service the whole of the UK and work with some clients internationally. We love to work with all types of organisations and have some of the most well-known and respected brands as customers. We realise that winning business is not just about cutting margins it is more about genuinely meeting expectations and connecting with people.

We are a friendly bunch but we take our business seriously. We look forward to working with you.

The V3 Team

V3®

we are
hiring
#V3recruitment

CONSTRUCTION AND M&E

From the outset V3 was formed with a firm base in the Construction and M&E industries. We operate nationwide with the full spectrum of Trades & Labour and work in both Contract CIS and Permanent capacity. Our highly skilled consultants are led by a specialist Divisional Manager and are all kept up to date with technical and operational developments.

We pride ourselves in knowing the workforce and the rates required to attract and retain the best. Many of our contractors have worked through us for years and are very skilled and loyal. We work on projects both short and long term with small teams and large cross functional workforce alike.

We understand the nature of this business and can assist our clients in making operational and strategic decisions in their workforce requirements.

TEST ENGINEER SURREY

City & Guilds 2382 - 17th Edition
Inspection and Testing - Parts 1 and 2

PERMANENT CANDIDATE

SKILLED LABOURER SURREY

CSCS Card
Clean driving licence

CONTRACT CANDIDATE

PLUMBER LONDON

Press Fit Melpa
Matpress

CONTRACT CANDIDATE

**EVERYTHING YOU NEED TO BE IS ALREADY INSIDE YOU.
STOP WAITING FOR SOMEONE OR SOMETHING TO LIGHT YOUR FIRE. YOU HAVE A MATCH.**

DARREN HARDY

OUR USP'S

WE DO FACE TO FACE WITH ALL CANDIDATES & CLIENTS. OUR SERVICE IS TAILORED. WE DO 2 YEARS REFERENCING WITH ALL CANDIDATES.

WE USE PSYCHOMETRIC PROFILING TO ENSURE COMPREHENSIVE MATCHING, WE CALL THIS BEING BRAND FIT.

WE HAVE AN OPEN DOOR POLICY – COME IN AND SPEND TIME WITH US. WE ARE PURE CONSULTANTS AT HEART, SOLVING PROBLEMS.

WE WILL NOT SHY AWAY FROM FACTS AND GOOD COMMON SENSE THIS IS A STAKEHOLDER MENTALITY THAT OUR MANY LONG-STANDING CLIENTS VALUE.

At V3 we do things differently. We are constantly looking for new ways to improve and never rest in our quest to make things better. You might hear statements like 'old school recruitment', 'benchmark' or 'best practice', we call these our brand promise and this is our unique way to ensure that we stay ahead of other agencies. It is in our DNA and forms our culture.

V3 is a Family Run business with bags of entrepreneurial spirit. Transparency, Honesty and Integrity are our core values. We have a no compromise attitude with our decisions being made quickly where needed. We operate 365 days per year, 24 hours per day and we are heavy investors in Technology & People.

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Available Workforce

V3 have built up a great reputation in the areas of expertise that we specialise in. Supplying many companies with a full range of skills and qualifications our database is up to date and grows daily. Our consultants take an active interest in our candidates and contractors remaining in very close contact ensuring that we find them work that suits their skills. We provide this service across the entire UK and being South coast based have particular strength in Hampshire, Berkshire Dorset, Devon, East/West Sussex, Kent, London, Essex, Surrey, Hertfordshire, Gloucestershire and Wiltshire.

We have thousands of permanent candidates and contractors and run active campaigns to ensure that we have the workforce ready to hand.

V3

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GREAT COMPANIES DON'T HIRE SKILLED PEOPLE AND MOTIVATE THEM, THEY HIRE ALREADY MOTIVATED PEOPLE AND INSPIRE THEM.

PEOPLE ARE EITHER MOTIVATED OR THEY ARE NOT.

UNLESS YOU GIVE MOTIVATED PEOPLE SOMETHING TO BELIEVE IN, SOMETHING BIGGER THAN THEIR JOB TO WORK TOWARD, THEY WILL MOTIVATE THEMSELVES TO FIND A NEW JOB AND YOU'LL BE STUCK WITH WHOEVER'S LEFT.

SIMON SINEK